

## Community Benefits Register - Programmes and Projects

Version	FINAL V5
Date	Updated October 2023
Owner	Jonathan Burnes

The Community Benefits register is owned and maintained by the SBCD Portfolio Management Office. It is a working document that will be updated on a quarterly basis with information provided by Project Leads as programmes / projects progress through procurement, construction and delivery. As defined in Welsh Government's "Community Benefits - Delivering Maximum Value for the Welsh Pound – 2014", the primary focuses of Community Benefits policy are:

Requirement	Example Actions
1. Recruiting and training of economically inactive people	Apprenticeships & Pathways to Apprenticeships
-Targeted Recruitment and Training (TR&T)	traineeships.
	work experience / internships.
	graduate placements.
	work trials.
	voluntary work opportunities.
	National Vocational Qualifications.
	training of retained staff.
2. Supply chain initiatives, covering:	maximising the opportunities for smaller and more local suppliers and contractors to compete for tenders.
	sub-contract or supply chain opportunities.
	measures to ensure prompt and fair payment terms.
2a. the following should be considered where these can	retention of existing workforce.
add value:	training for the existing workforce.
	the promotion of the Third Sector including Supported Businesses.
3. Community initiatives	donations of equipment;
	donation of in-kind labour;
	landscaping, building services support to regenerate communal areas
	community consultation;
	sponsorships and cash donations to organisations/charities based in Wales
4. Contributions to education	work placements – secondary school and college students;
	visits to primary schools to engage younger children, H&S, the 'world of work';
	landscaping & building services in school grounds – playgrounds, wild life areas;
	links to the Welsh Government's Numeracy Employer Engagement Programme;
	curriculum support – donations of equipment, classroom resources/lesson plans;
	development of bespoke qualifications with colleges.
5. Environmental initiatives	micro-energy generation;
	reduced waste to landfill;
	recycling of eligible materials;
	reduced water consumption;
	managing business mileage
6. Equality and Diversity objectives*	Supports and encourages social cohesion
	Supports minority groups in achieving potential
	activities encouraging women into STEM subjects / Engineering
* SRCD examples	

<sup>\*</sup> SBCD examples

Bargen Diffnesig Project Asset City Deal  Campuses							
Project	Phase 1	- Singleton	Phase 2 - Morriston				
Project Duration							
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered			
Recruiting and training of economically inactive people – Targeted Recruitment and Training (TR&T)		Construction yet to start, through the SWWRC framework a process to be in place to monitor and measure TR&T , training and apprenticeships to include participants from disadvantaged groups, unemployed, NETS, disabled and economically inactive.					
2. Supply chain initiatives		Construction yet to start, through the SWWRC framework a process will be in place to monitor and measure opportunies for SME's to participate in supply chain, promotion of equality and diversity through the supply chain and embed fair payment					
considered where adding value:  retention of existing workforce, training for the existing workforce, the promotion of the Third Sector including Supported Businesses.							
3. Community initiatives		Construction yet to start, through the SWWRC framework a process to be in place to monitor and measure working with local community groups, residents and charities in the area with activities such as fund rasing, sports events, community days, litter picks, a community build project or upgrade to community building,					
4. Contributions to education		Construction yet to start, through the SWWRC framework a process to be in place to monitor and measure working with local primary and secondary schools such as use of construction ambassadors for school assemblies, STEM/STEAM activities, pupil site visists, assistance with CVs and job applications, career events					
5. Environmental initiatives		Construction yet to start, through the SWWRC framework it is anticipated that the projects procured through and over the duration of this framework will demonstrate a commitment to the sustainability and green contruction such as BREEAM, BRE- Smart Waste (where applicable) Anti-Dumping Legislation, Carbon Reduction,					
6. Equality and Diversity objectives		framework a process to be in place to monitor and measure opportunies for SMI's to participate in supply chain, promotion of equality and diversity through the supply chain and embed fair payment					



## Swansea City and Waterfront Digital District

Project	Digital Arena		71 - 72 1	Kingsway	Innovation Matrix		
Project Duration							
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	
other:	Completion of the Welsh Government's Community Benefits Tool	Received interim WGCBT on 04/03/21 and 26/05/22. Awiating final WGCBT once project has been completed.	Completion of the Welsh Government's Community Benefits Tool	WGCBT report will be completd at the end of the project.	Completion of Welsh Government Community Benefits Tool	Completion at the end of the project	
Recruiting and training of economically inactive people —Targeted Recruitment and Training (TR&T)	4325 person weeks	8197 TR&T weeks for the Arena project as a whole.	52 weeks Targeted Recruitment and Training per £1million pound spend	1207 TRT weeks.	Beyond Bricks and Mortar: To be made up of any combination of the below Short term unemployment reduction Long term unemployment reduction New Apprentices and work placements	To Date we have recruited a gate person through B88M, he was previously unemplyoyed for 12months + . We also have Thrive Womens Aid on site undertaking the cleaning contract, they also rectuited locally for a previously unemployed cleaner. Work placements are ongoing, one placement on site 1 day per week and Josh Yau has started his year in industry placement and will be on site until the end of the project. Shaun Davies Kier Trainee is also on the project for the duration. Regular engagement with supply chain to identify opportunities	
					572 person Weeks	434 Weeks achieved to date	
	3028 (70%) New Trainees, Apprentices and other trainees	6769 New Trainees, Apprentices and other trainees (weeks) for the Arena project as a whole	1023 (70%) New Trainees, Apprentices and other trainees	27 opportunties have been filled and have achived 924 TRT weeks todate.	University is confirming with principal contractor due to contract value change - see quartertly report	1 trainee on site to date	
	1297 (30%) Existing Apprentices	1853 Existing Apprentices (weeks) for the arena project as a whole	524 (30%) Existing Apprentices	283 existing apprentice weeks.	University is confirming with principal contractor due to contract value change - see quartertly	11 Apprentices on site to date. Cyfle placements starting 10 day work experience	
2. Supply chain initiatives	17% - Local (SA Postcode)	33% - Local (SA Postcode)	tenders are asked how they will create	1 MTB event	80% in Wales 20% within 10 miles	80% in Wales 20% within 10 miles	
2. Supply Claim initiatives	17 % Eddal (SAT Osteode)	33% Eddal (SK F Ostcode)	opportunities and provide support for SME's to bid for work through your supply chain for this	23% - Local (SA Post Code) - Q1 figures 67% - Wales Q1 figures 10% - UK & EU Q1 figures	30% within 25 miles 75% within 50 miles	30% within 25 miles 75% within 50 miles	
	38% - Wales	30% - Wales	Also there is a reference to PBA and fair payments.		Meet the Buyer event completed October 2022	Meet the Buyer event Completed October 2022	
	45% - UK & EU	36% - UK & EU			University is confirming with principal contractor due to contract value change - see quartertly report		
	MTB events 3	3			University is confirming with principal contractor		
	WIB events 5	•			due to contract value change - see quartertly report		
2a. considered where adding value:							
retention of existing workforce,						Training to be delivered to staff & supply chain utilising the Skills and Training fund	
training for the existing workforce,							
the promotion of the Third Sector including Supported Businesses.							
3. Community initiatives	social benefits can be delivered directly to the community in which the successful contractor will operate		that would benefit the community they operate within. (including school engagement activities)	- Bouygues are running a series of 'Prepare to Work in Construction' employability courses Supported Dementia Friendly Swansea's information hub in the Quadrant Shopping Centre. (Decorating, supplied surplus office furniture, helping them to set up a consultation	Key areas to focus on with UWTSD Digital (Digital Construction) MMC&NetZero Construction Building Performance (Design and Post Occupancy) Ongoing engagement with local colleges, schools and univertites,	Newsletters 3 bilingual newsletters distributed to date. Commencement event - complete Megan Mai Foundation 12 air purifiers donated to children fighing life critical illnesses	

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Contributions to education		Future Skills team participated in a careers event		- Engaging with Gower College Swansea and Dylan		Newsletters	1
•		held at Pentrehafod School for year 11s where		Thomas school, this has included a donation of 40		3 bilingual newsletters distributed to date.	1
•		they worked collaboratively with Bouygues UK and	1		MMC&NetZero Construction	1	1
•		Willmott Dixon to provide a construction group	1		n Building Performance (Design and Post	Commencement event - complete	1
•		approach for students to	1		Occupancy) Ongoing engagement with	·	1
•		discover careers in the industry	1	- Attended various Careers Wales educational events	local colleges, schools and univerities, linking up with site activity to provide a live	Megan Mai Foundation re	1
·		Ţ	1	- Dylan Thomas School, delierved 2 BTEC	learning environment	12 air purifiers donated to children fighing life critical illnesses	1
•	1	· l	1	engineering sessions			1
·	1		1	- Swansea Uni undergraduate site visits	•	Planned Initiatives	. 1
•	1	, i	1	- Pentrehafod school Welsh lesson support	•	Blaenymaes Drop in	
•	1		1	1		Centre Provide 1200mm Path	1
•	1		1	1	•	and Rams to building permitter to allow DDA	1
,		Ţ	1	1	1	Install key clamp Handrail where noted	1
·	1		1	1		Install key clamp Handrail where noted	1
,	1		1	1		Recoat decking in anti slip finish	1
·	1		1	1	•	Provide new 10x10 shed	1
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5. Environmental initiatives		Coastal Park was opened by Countess of Wessex		Contractor to donate surplus materials to the	University is confirming with principal contractor	,	1
,		to celebrate the city's green credentials as	1	vetch community garden and the Wallich	due to contract value change - see quartertly	1	1
·	1	Swansea was named the Queen's Green Canopy	1	1	report	j	1
,		"Champion City	<u> 1</u>	1	<u> </u>	<u> </u>	_1
,		<u> </u>	1			<u> </u>	
,		Green Wall on North face of the South Car Park	1				╛
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6. Equality and Diversity objectives		Llamau Engagement	<u> </u>			,	1
		Providing presentations about careers in	1	1	•	1	1
·		construction, UWTSD visits to use the immersive	1	1	•	j	1
,		equipment and on site work experience - 19th	1	1	•	· l	1
,	1	September 2023	1	1	•	1	1
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Project	Connected Places		Rural co	nnectivity	Next generation wireless	
Project Duration						
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered
Recruiting and training of economically inactive people — Targeted Recruitment and Training (TR&T)						
2. Supply chain initiatives						
a. Juppy Grant minarives						
2a. considered where adding value:						
retention of existing workforce,						
training for the existing workforce,						
the promotion of the Third Sector including Supported Businesses.						
3. Community initiatives						
4. Contributions to education						
5. Environmental initiatives						
6. Equality and Diversity objectives						
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## Homes as Power Stations

			Homes as Power Stations			
Project	Cardiff University - Technic	al Monitoring & Evaluation				
Project Duration	5 Years Jan 23 - Dec 27					
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered
Recruiting and training of economically inactive     people –Targeted Recruitment and Training (TR&T)						
people – rargeted Recruitment and Training (TR&T)						
2. Supply chain initiatives						
Li suppi, citam milatives	Cardiff Uni will offer an online meet the buyer					
	event prior to tendering for a subcontractor. This event will provide SMEs with an introduction to					
	the HAPS project and ensure that they are aware					
	of the typical documentation required in a tender					
	process and how to bid through Sell2Wales. The sub-contractor will receive up to 10 days of on-					
	the-job CPD training from the experience of the					
	WSA team on Whole Energy System integration					
	from previously completed projects.					
2a. considered where adding value:	Cardiff University will provide a minimum of one					
	CPD session per year for local authority staff on					
	topics to be agreed with the Council					
retention of existing workforce,						
training for the existing workforce,						
the promotion of the Third Sector including Supported						
Businesses.						
3. Community initiatives						
4. Contributions to education						
					,	
5. Environmental initiatives						
6. Equality and Diversity objectives						
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Sergen Didinesig	Pentre Awel						
City Deal	Community Benefit Register*						
Project	Pentre Awel - Zone 1						
Project Duration							
Category	Contracted / Agreed Activity Target	Activity Delivered					
1. Recruiting and training of economically inactive	4680 person weeks	961 person weeks					
people –Targeted Recruitment and Training (TR&T)	New entrant jobs created	21					
	Apprentice/Shared Apprentices	20					
	Graduate	4					
	Traineeship/JGW+	12					
	Work Experience (in education)	8					
	Work Experience (not in education)	0					
	Monthly 'Employment Hubs'	5 Employment Hubs held onsite.					
	Employment & Skills Group	7 Meetings held.					
2. Supply chain initiatives		2 MtB events held:					
		- Parc y Scarlets on 30/03/22. 125 suppliers engaged,					
		around two thirds based in the SBCD region. 50					
		Carmarthenshire businesses, of which nearly 30 are					
		Llanelli-based.					
		- Virtual MtB event (1:1s) held 13th June 2023, promoted					
	Meet the Buyer events	via Sell2Wales. 14 businesses registered.					
	Local (SA postcode)	TBC					
	Wales	TBC TBC					
	UK/EU	5 issued to date:					
3. Community initiatives		Issue 1 - July 2022					
		Issue 2 - November/December 2022					
		Issue 3 - April 2023					
		Issue 4 - August 2023					
	Community Newsletter	Issue 5 - December 2023					
	Community Ambassadors	5 Community Ambassadors recruited.					
	,	Meet the Contractor event @ Morfa Social Club March					
	Community events	2023.					
	Resident surgeries	2 Community Surgeries held: 06/06/23; 05/09/23					
		Thrive Women's Aid undertaking the cleaning works on-					
	Social enterprises	site and providing mobile catering service.					
4. Education	School Engagement - Pupil Interactions	584					
	School Engagement - Hours Donated (200)	85.5					
		Over 60 student ambassadors recruited from local primary					
	School Ambassadors Programme	and secondary schools.					
		12 week project undertaken.					
	21st Century Skills Project funded via City Deal	5 Llanelli Schools participated - Brynwgwyn, Coedcae,					
	Skills & Talent.	Ysgol Pen Rhos, St John Lloyd and Ysgol y Strade					
5. Environmental initiatives	Outdoor engagement	2 hours Litter Pick with The Wallich Wellbeing group.					
	Zero Waste / Litter Picking	Pentre Awel registered as a litter free zone					
C. Esselles and Discoules at 1 111							
6. Equality and Diversity objectives	BYUK Believe Academy	350 learners engaged in Bouygues Believe Academy.					
6. Equality and Diversity objectives	Special Educational Needs / Additional Learning Needs	Heol Goffa ambassador and STEM Tetrahedron session (11/05/2023).					

O TOTAL TOTA						Pembroke Dod		
Project	Pembroke Do	sk Infrastructure	M	erce		Pembroke Dod META	k Marine	902
Project Duration Catagory	Contracted / Agreed Activity Target	Arthrity Dallaced	Contracted / Barrand Arthitis Turnet	Article Delivered	Contracted / Account Arthultu Turnet	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered
		1211,7211111	100000000000000000000000000000000000000		and the second s			MeRA Salls Commission - Workshop 11/12/2022 with natures and industry.  A workshop with the Pablic Sector and Tracking provider are in taking place and CR2/2022.
A Recording and desirate of account to the second								Sense in FISM.—T to sheathing a workshop for female hoped Presult students considering STEM on the 14 <sup>th</sup> Oct in our offices in PD, We're Spensored to be transport.  Presented as a Summer of Senter never.
Recruiting and training of economically inactive people—Targeted Recruitment and Training (TR&T)								CP presented: Composite for PuDW in the Callis See at Physicals University on Early 89.
	03.11.23 Meet the Port event to showcase			Presented at a Selice Supply chain event in North Wales and advertised the MEECE program and potential future programs.				
	businesses and network.	20.07.23 Bus tour held at Pembroke Port arranged with SBCD for mini showcase event.		optential future programs.		MEW Working group meeting		Our two Meeting #UDAR boars have been deployed from Amount Nishour, to 400 miles at sea.  **Meeting #UDAR boars have been deployed from Amount Nishour, to 400 miles at sea.  **Meeting #UDAR boars have been deployed from Amount Nishour, to 400 miles at sea.  **Meeting #UDAR boars have been deployed from Amount Nishour to 400 miles at sea.  **Meeting #UDAR boars have been deployed from Amount Nishour to 400 miles at sea.  **Meeting #UDAR boars have been deployed from Amount Nishour to 400 miles at sea.  **Meeting #UDAR boars have been deployed from Amount Nishour to 400 miles at sea.  **Meeting #UDAR boars have been deployed from Amount Nishour to 400 miles at sea.  **Meeting #UDAR boars have been deployed from Amount Nishour to 400 miles at sea.  **Meeting #UDAR boars have been deployed from Amount Nishour to 400 miles at sea.  **Meeting #UDAR boars have been deployed from Amount Nishour to 400 miles at sea.  **Meeting #UDAR boars have been deployed from Amount Nishour to 400 miles at sea.  **Meeting #UDAR boars have been deployed from Amount Nishour to 400 miles at sea.  **Meeting #UDAR boars have been deployed from Amount Nishour to 400 miles at sea.  **Meeting #UDAR boars have been deployed from Amount Nishour to 400 miles at sea.  **Meeting #UDAR boars have been deployed from Amount Nishour to 400 miles at sea.  **Meeting #UDAR boars have been deployed from Amount Nishour to 400 miles at sea.  **Meeting #UDAR boars have been deployed from Amount Nishour to 400 miles at sea.  **Meeting #UDAR boars have been deployed from Amount Nishour to 400 miles at sea.  **Meeting #UDAR boars have been deployed from Amount Nishour to 400 miles at sea.  **Meeting #UDAR boars have been deployed from Amount Nishour to 400 miles at sea.  **Meeting #UDAR boars have been deployed from Amount Nishour to 400 miles at sea.  **Meeting #UDAR boars have been deployed from Amount Nishour to 400 miles at sea.  **Meeting #UDAR boars have been deployed from Amount Nishour to 400 miles at sea.  **Meeting #UDAR boars have been deployed from
						Clients testing at META uses are making extensive use of local workhost and yard facilities and services. This is having a direct economic benefit to those local enterprises, and also developing the experience of local facilities is interacting with marine energy		Conference in Conference and Confere
	27.11.22 Meet the City Deal event at Yr Egin, Carmarthern			Attended Innovate UK hydrogen funding Matchmaking event		economic benefit to those local enterprises, and also developing the experience of local facilities in interacting with marine energy feedlooses and articities		2-bolden from Facure and leid of cert following and palence for MEA.  Shakhouth, Dann-Newton before Control of the Control of
				Presented at the Floventis Supply Chain event in		developers and activities.  When clients are testing at META sites, on many occasions staff stay in Pembrokeshire, providing benefit to local accommodation and service		
				Lisses		Disvision.  Ticket prices for MEW Conference March 2022 were deliberately kept		TIBE CHEEK ANTITLE OF STORMAN OF CHECK OF THE CHEEK OF TH
				Attended the South Wales Industrial Cluster (SWIC) launch event in Cardiff		Ticket prices for MEW Conference March 2022 were deliberately kept reasonable, and efficits made to reach out to supply chain companies. These actions resulted in participation by "new" SC consperies.		
				Attended the RWE UK: Celtic Sea Supplier Engagement Day Floating Offshore Wind in Cardiff Attended Blos Garry Word - English Supply Phain				Ind Annual Passine World unsure Assembled and Presented.
				Engagement Day Floatine Offshore Wind is Cardiff Attended Blue Gem Wind - Enebux, Supply Chain "sleeves rolled up" Workshoo Hosted Equinor to deliver a "meet the buyen" supply chair event in the BIC				
2. Supply chain initiatives				Attended Hudrogen Gateway Conference in ICC				
				Attended Lands and value Longe reprogen sess Workshoo, 4th July '23, in Cardiff' Attended Roundtable with Jane Dodds, MS for Mid and West Wales - Offshore Energy and the region-				
	<u> </u>			August 1st				
				meetine 23 Aur '23 Visited Port Taibot Port to meet with ASP 13 Sep 23				
				722 Attended MEW working Group meeting in Cardiff 21 Sep '72 Attended Historiers bus event. 5th October				
	<u> </u>			Exhibited at FEW conference 6th & 7th Nov at ICC				
				Attended Launchoad event in Swansez 17th Nov Attended meet the city deal event at Yr Egin 27th				
				Nov				
				Assenced artists rejercepower Association annual conference. Glaurow. Nov-28th and 28th Attended and exhibited at UK Offshore Wind Supply Chain Spotlisht. 12th Dec. in Edinbursh				
								COP Version of the Calcic lass formed an ione Ten 2022. https://pisparv.vimes.com/elden/2025/2025/revited/delet/Managetalegen/deletgs.pustare/
2a. considered where adding value: retention of existing workforce.								Les names en renne de aleman de nom en reales anno proprieto anno productivo de la contractivo del la contractivo del la contractivo de la contractivo de la contractivo del la contractivo de la contractivo del la contra
								CO flow is sheet the AMMORD House Institute Value (SOUTH
training for the existing workforce,				Paul Ellymore attended 9-hour training course on				
the promotion of the Third Sector including Supported Businesses.				Paul Elismore attended 9-hour training course on Green Ammonia, over three days, Aug '23				
	Community Benefit Plan agreed with contractor Barn Nuttall as part of their contract. They are	March 2022 Sam Nuttall arranged for a group of first year Level 3 Pembrokeshire College students to vist the site and take part in activities to				MEW facilitated the attendance of several people at the MEW conference, at no cost or reduced cost for those unable to pay the full		This are appropriate consisting finite for the local limitable Language, Topic Care Electrocal in Interded to high them develop their expertise to complete in Interded large Language and also Tigol Bio Gasus (Followed) into Care the Special large Language entry, Inter/Lower Johnson, Completely, Associated Security Associated Security (Security Security Consisted Security Security Consisted Security Security Consisted Security Security Consisted Security (Security Security Consisted Security Security Consisted Security Security Consisted Security Security Consisted Security
	Barn Nuttall as part of their contract. They are also siened up to the Social Value Portal	to vist the site and take part in activities to experience working on site.  February 2023 Earn Nuttall project team members.		Attended meet the city deal event at Yr Egin 27th Nov		amount.		Colds far Power part funded and collaborated with the other POM partners and The ROad Charles to support students in Tagel Hard Tudent to create a music video around autoinability. This involved going to the whold and presenting the RO2 to the students. https://www.mbga.co.uk/parg-writing-project/
		visit Pembrokeshire College and gase a presentation to a group of 1st year Level 3 students on careers in civil engineering and BNU's				MATA parent body PCF [https://www.persbrokeshinecoastalforum.org.uk/) is a Community interest Company with extensive leterests in and commitments to supporting communities, and as a part of PCF, META compiles with		
		eany careers opportunities.				those		MMPA Sills Correlation - Workshop 11/10/2022 with students and industry.
3. Community initiatives		April 2023 Barn Nutall volunteered at Pembroke Dock Community School to complete repairs to seating area.				Community involvement with Renewable Energy (including Marine) event. Crossports.		A workshop with the Public Sector and Transienr considers are it below does with 24/00/2022.
		Throughout the contract Walters and their subcontractors have contributed to Patch						a second to the state of the second s
	Community Benefit Plan agreed with contractor Welters as part of their contract.	providing food parcels and in the lead up to Christmas donated childrens presents. November 2022- Walters cleared segetation						
		& the carriage drive including all kerbs ready for further development by MiPA.						Female in STEM - TI co-hosting a workshop for female Yaged Presall students considering STEM on the LA® Oct in our offices in P.O. We've Sponsored the transport.
	MHPA engagement with stakeholders	Sunset cinema do open day held at the Hangar Annexes for the public to view the refurbishment.						
		Feb 23 Fort organised a tour of the site for						
		Pembrokeshire College students enrolled on an Destination Renewable programme.	Ongoing 22/23	STEM events with Keystage 3 Learners Pembrokeshire College 14-16 engineering programme		1 month work placement at META during August		We are opcosite yours Legi Sen for the local Whish Language, Triggi Care Date school in Identification to high them develop their experient to compete in Stars Lags Languar and also Triggi Bod Geave, Fishigand's choice with the Supercharged Set and Lags Languar entry Latguar (you was blanked complexity) (New Advisors Competed Competers and Language Lan
		Future engineers visit Pembroke Port to learn about opportunities being unlocked by major port investment (mhps.co.uk)	Conmpleted 14/03/2023	OREC delivered the final seminar in the Destination Renewables programme.		MEW facilitated the attendance of students from two establishments at the MEW conference, at no cost to the students.		
				Both innovation challenges have been completed and the proposed solutions from each school were excellent. Yigol Presell won 'Best overall written				MiNPA Galla Commission – Workshop 11/10/2022 with students and industry.
			Completed 31/03/2023			META parent body PCF are facilitating the production and distribution of a booklet to schools outlining pathways to careers in marine renewable energy.		
4. Contributions to education				Assisted with the Legolies area.  Assisted with the Legolies area.  In attendance from access Pembrokeshire, Cantrarthenshire and Swansea areas. Keystage 2, 3		META parent body PCF are facilitating the College course "Destination		A workshop with the Public Sector and Training provider are in taking place wit; 24/12/2022.
			Completed 18/03/2023	and 4.  Attended a Science Aglow event in Pembs College on 14 <sup>th</sup> June and delivered workshops to 4 schools.		Renewables" with Perminokeshine College.  MEW have a section of our website		Female in STIM-TI co-hosting a workshop for female Rigid Phresi Isodems considering STIM on the 14 <sup>th</sup> Cost on offices in PAC We's Appearance the transport.
				Attended a science agoverwer in Hemos, casege on 14th June and delivered workshops to 4 schools on "Optimising the rotor blade angle" – using Blue Gern's wind turbine kits.  Attended STEM event at Pembrokeshire College,		MEW have a section of our website [https://www.marineenergywales.co.sk/educate/] dedicated to education resources.		Transmar is a transmar in transmar in the second se
				Nov10th.		META have participated in multiple "Countyl Challenge" document		Presented at a University of Conter event.
				Exhibited at Choose Your future Pembrokeshire 2023 Event, at Pembrokeshire College 14th November		META have participated in multiple "Coastal Challenge" days with students, including practical ROV demonstrations with students. META is sizeed up and committed to future coastal challenge days.		CM presented Composite for ICOW in the Critic Sea at Physical Distinctly on Sept 8th.
	Reuse material from slipways demolition to infill picking pond to considerable reduce imported fill.	23,000t of material reused from densition		We have acquired thre new waste bins for our Office in the BIC to that we can separate our recycling better than the council's minimum		META parent body PCF (https://www.gemboskeshine.coattalforum.org.uk/) have extensive environmental commitments and aspirations, and as a part of PCF, META commisse with those.		and the second second and the second
	Review temporary stank detail to muse onsite	Project reused existing limestone blocks from		recycling better than the council's minimum standards				CD team members took part is a bleach clear on a Fembrokenbler bleach, in June of the year.
S. Environmental initiatives	materials where possible in place of imported/specifically manufacture items such as steel/concrete	demolition to create stank walls which was approved by NRW and updated in the Marine Scence				META have arranged an inward visit by NRW Marine Licensing team, to discuss aspects of marine licensing and present a more detailed picture of local projects.		GP affices have recorded studies.
					·	so, so, argues to maintain exercising and present a more detained partially and local analogate.  Completion of and reporting on seabed shalltast survey, to enhance information available for optimized usen of META kines.  Four-deployment seabed survey. Warrior Way.		CD of the only print when mady recensury.  CD of these means when mady recensury.
						Post-decisions season to be borned to the in the con- post-decisions with NRW ne. possible formats to review our Marine Lizence.  Exo-Engineering nature postive scour protection currently decployed at	META East Pickard Ray sibe	Les trans maries attent par sonne de ne trans and praise de la conferencia del la conferencia d
							NA 1-A LAST PICKETO MBY 108	ът вити вити до настинувания оф.
						META's parent organisation Pembrokeshine Coastal Forum CIC have been working with EDI consultants who gave us guidance on how we can contribute to actions that will make the coast and countryside		
6. Equality and Diversity objectives						more welcoming places for people from a wider range of backgrounds. https://www.pembrokeshirecoastalforum.org.uk/ed-commitment/		100C/CSP have appropried the insugant Critic See Witness's National's National's National National Security (CSP) Control 100 (CSP) between the POZ and the CFA projects.  On Charles 16th 2007 Tim James at CFP is supported body's 'Efficien's DEFEN event for students of a local school to attend. Tim self provide an introduction to the creativation and the sort which is before carried out. CSP here also appropried the transport for this event.
								1995(CF) the assessed this region of this size is the control for the control of
								All tob postactions saids. letters and indirectations are billingual including the relevant loping of all funders including WITG's 1856 logic.  Billingual information them about CSP and the TXS have been produced ulong with banners.  Tensions Value.
								1



## **Supporting Innovation and Low Carbon Growth** Bay Technology Centre South Wales Industrial Transition from Carbon Hub (SWITCH) Decarbonisation Industrial Futures Project Project Duration Contracted / Agreed Activity Target Activity Delivered Category 13 students Recruiting and training of economically inactive people —Targeted Recruitment and Training (TR&T) KPI 1 - Work Experience Placements (In Education) KPI 2 - Work Experience Placements (Not in education) KPI 3 - Jobs Created (New Entrants) KPI 4 - Construction Careers Information, Advice and Guidance Events 11 employees KPI 5 - Waged Training Weeks On Site KPI 6 - Qualifying the Workforce 300 weeks 17 certs KPI 7 - Training Plans 5 plans 3 case studies KPI 8 - Case Studies Approved 2. Supply chain initiatives 2a. considered where adding value: retention of existing workforce, training for the existing workforce, the promotion of the Third Sector including Supported 3. Community initiatives 4. Contributions to education Through end of life planning -92% of the building fabric can be recycled 0.998 Energy performance ratio – a 281% Improvement over building regulations 486% net gain on area-based biodiversity through 5. Environmental initiatives - enhanced biodiversity & invited more species Reduced external lighting to a minimum – ensures bats are undisturbed by development Created a hibernacula and 154m of swales – assists existing species to thrive and invites new Created 407m2 of wet woodland Waste & water management approach = drive down overall use Through designing out waste - produced only 2.4 tonnes per 100m2 Typical UK project - 11 tonnes/100m2 59 tonnes of construction waste was recycled/recovered (BREEAM Exemplary) 96% construction waste diverted from landfill 42.12% improvement on net water consumption by installing efficient sanitaryware estimated project will reach carbon parity ('payback') with it's embodied carbon figure (at ractical completion) in approximately 36 years 864 tonnes of CO2 over the lifecycle of the building. 6. Equality and Diversity objectives

Bargen Odinesig Yr Egin Phases 1 & 2  Jan Agertawic City Deal							
Project	Phase 1		Phase 2				
Project Duration							
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered			
			Community benefits will be agreed in line with new Change Request Notice for Egin Phase 2				
Recruiting and training of economically inactive ople –Targeted Recruitment and Training (TR&T)							
Supply chain initiatives							
ı. considered where adding value:							
tention of existing workforce, aining for the existing workforce,							
ne promotion of the Third Sector including Supported usinesses.							
Community initiatives							
Contributions to education							
Environmental initiatives							
Environmental initiatives							
Equality and Diversity objectives							
Equanty and Diversity objectives							

Bargen Ddinesig	Skills and Talent Initiative  Community Benefit Register  Skills & Talent						
BAE ABERTANE SWANSEA BAY City Deal							
Project							
Project Duration							
Category	Contracted / Agreed Activity Target Activity Delivered						
Category	N/A	Activity belivered					
Recruiting and training of economically inactive	N/A						
people –Targeted Recruitment and Training (TR&T)	N/A						
	N/A						
	N/A						
	N/A						
	N/A						
	N/A						
	N/A						
2. Supply chain initiatives	N/A						
	N/A						
	N/A						
	N/A						
	N/A						
	N/A						
2a. considered where adding value:	N/A						
retention of existing workforce,	N/A						
training for the existing workforce,	N/A						
the promotion of the Third Sector including Supported Businesses.	N/A						
3. Community initiatives	N/A						
	N/A						
	N/A						
	N/A						
	N/A						
4. Contributions to education	Number benefitted increased Learning	Pilot Projects 403					
	Upskilled	Pilot Projects 103					
	Apprenticeship opportunities (From other Projects)	Pilot Projects 77					
	New Course Frameworks	Pilot Projects 2					
	Careers Pathways						
	Centres of excellence						
5. Environmental initiatives	N/A						
	N/A						
	N/A						
	N/A						
	N/A						
6. Equality and Diversity objectives	N/A						
	N/A						
	N/A						
	N/A						